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## WICHARD ENVIRONMENTAL CHARTER

Limited resources and growing consumption means that industrial activities have an impact on the planet, and this requires us to apply a formal approach to protecting our environment.

For over ninety years Wichard has been manufacturing products that respect the environment and can be recycled.

The board of directors decided to make this environmental commitment official and improve it by adopting ISO 14001 certification.

This approach also has a social and structural effect on the company as it creates behavioural reflexes that will result in a more pleasant working environment and the optimization of our business...

In this context Wichard, represented by its director, promises to:

- Respect all applicable environmental requirements and exceed them if need be.
- Take active measures to prevent pollution.
- Design products that respect the environment and are recyclable.
- Reduce the manufacturing of sub-standard items, especially waste.
- Produce no more than is required.
- Minimize the environmental impact of its sites by:
  - o limiting the consumption of raw materials and energy;
  - o using clean manufacturing processes;
  - o avoiding the discharge of any material that may pollute the soil, air or waterways;  
and
  - o treating our waste effectively.
- Involve our partners and collaborators in our improvement process.

Wichard's environmental resources management is based on the international standard ISO 14001. In this process of improvement, goals and targets will be fixed and these will be reviewed and monitored by the board of directors.

Training programmes, regular monitoring and good communication are the tools that will enable us to rise to this challenge of providing a better future for all.

In keeping with wider society, this collective commitment applies to all the employees of the company.

JC IBOS

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